

# Foresight Academy:

Introduction to Foresight

Scenario Planning

Leading Multi-Generational Teams

Critical Thinking & Problem Solving

Strategic Foresight

The Future Leader

Future workplace dynamics



# Introduction to Foresight

## Programme Summary

A foundational workshop that introduces future thinking and foresight as essential leadership capabilities.

## Objective & Impact


Participants develop proactive, future-aware decision-making skills.



- Basics of foresight and futures thinking



- Identifying trends and weak signals



- Pattern recognition and systems thinking



- Preparing for multiple futures


# Scenario Planning

## Programme Summary

A deep-dive workshop that enables leaders to explore multiple plausible futures and stress-test strategies.

## Objective & Impact

Leaders make more robust decisions under uncertainty.



- Scenario building methodologies



- Identifying key uncertainties



- Stress-testing strategies



- Stress-testing strategies

# Leading Multi-Generational Teams

## Programme Summary

A practical workshop on leading across generational diversity to unlock performance and collaboration.

## Objective & Impact

Participants reduce friction and improve engagement across age groups.



- Generational motivators and expectations



- Adaptive leadership styles



- Knowledge transfer strategies



- Managing generational conflict

# Critical Thinking & Problem Solving

## Programme Summary

A structured thinking workshop that strengthens analytical clarity and decision-making quality.

## Objective & Impact

Participants solve complex problems with confidence and precision.

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- Root cause analysis



- Bias-aware decision making



- Bias-aware decision making


# Leading for Innovation

## Programme Summary

A leadership workshop focused on building cultures that encourage experimentation and innovation.

## Objective & Impact

Leaders enable continuous improvement and breakthrough thinking.



- Innovation and design thinking



- Psychological safety for creativity



- Managing experimentation and failure



- Scaling innovation


# Strategic Foresight

## Programme Summary


An advanced foresight workshop integrating future thinking into strategy and leadership decision-making.

## Objective & Impact


Participants build long-term strategic advantage.



- Advanced foresight tools



- Systems and cross-impact analysis



- Wild cards and uncertainty

- Embedding foresight in strategy


# The Future Leader

## Programme Summary

A future-readiness workshop preparing leaders for evolving leadership expectations.

## Objective & Impact

Participants develop adaptive, agile, and human-centric leadership capabilities.



- Emerging leadership paradigms



- Digital and hybrid leadership



- Learning agility

- Future workplace dynamics

# Future workplace dynamics

## Programme Summary

A reflective workshop helping individuals articulate personal purpose and direction.

## Objective & Impact

Participants gain clarity, motivation, and alignment.



•Purpose discovery techniques



•Values alignment



•Purpose-driven goals



•Sustaining motivation